

BEST PLACES TO WORK: CENTRAL VALLEY - 2020

REGISTRATION DEADLINE: DECEMBER 6, 2019



What is Best Places to Work: Central Valley?

Best Places to Work: Central Valley is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published in *Opportunity Stanislaus*.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada and the UK.

Why participate?

By participating you can find out if you are one of the region's best employers! It can also result in significant organizational benefits for entrants:

1) Heightened Company Pride: If your company appears on the list, it could improve employee morale and retention.

2) Public Relations and Marketing Advantage: Companies can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

3) The Employee Feedback Report: Included with registration, participants will receive their Employee Feedback Report detailing the company's employee responses. Also included are Central Valley employee and employer benchmarks.

Who can participate?

- Be a for-profit or not-for-profit business or government entity
- Be a publicly or privately held business
- Have a facility in the Central Valley (Stanislaus, Merced, or San Joaquin counties)
- Have a minimum of 15 employees working in the Central Valley (Stanislaus, Merced, or San Joaquin counties)
- Must be in business a minimum of 1 year

Assessment Description

The process includes 2 surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

Part I – Employer Benefits & Policies

Questionnaire: The employer completes an online survey, detailing company policies, practices, benefits and demographics.

Part II – Employee Engagement & Satisfaction

Survey: Employees complete a survey of in-depth statements using a scale of 5 points ranging from "Agree Strongly" to "Disagree Strongly." The survey also includes 7 demographic and 2 open-ended questions. It can be given online or by paper, if a full company employee email list is not available.

What does it cost?

# of CV Employees	# Employees Surveyed	Online Fee ⁽¹⁾	Paper Fee ⁽²⁾
15-24	All	\$790	\$1,060
25-99	All	\$815	\$1,230
100-199	All	\$915	\$1,460
200-499	Up to 250 ⁽³⁾	\$965	\$1,590
500-2499	350 ⁽³⁾	\$1,035	\$1,760
2500+	400 ⁽³⁾	\$1,075	\$1,955

1) Review the Assessment Process page to learn about this email-based survey before selecting this option 2) Fees are non-refundable 3) Employees are randomly selected

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in Opportunity Stanislaus in March. Non-winning companies are not publicly revealed.

For more information or to register visit the website below or call BCG at 1-877-455-2159.

www.BestPlacestoWorkCentralValley.com

Partners: Opportunity Stanislaus